

CONTEMPORARY
Industries





SSP Environmental Wall

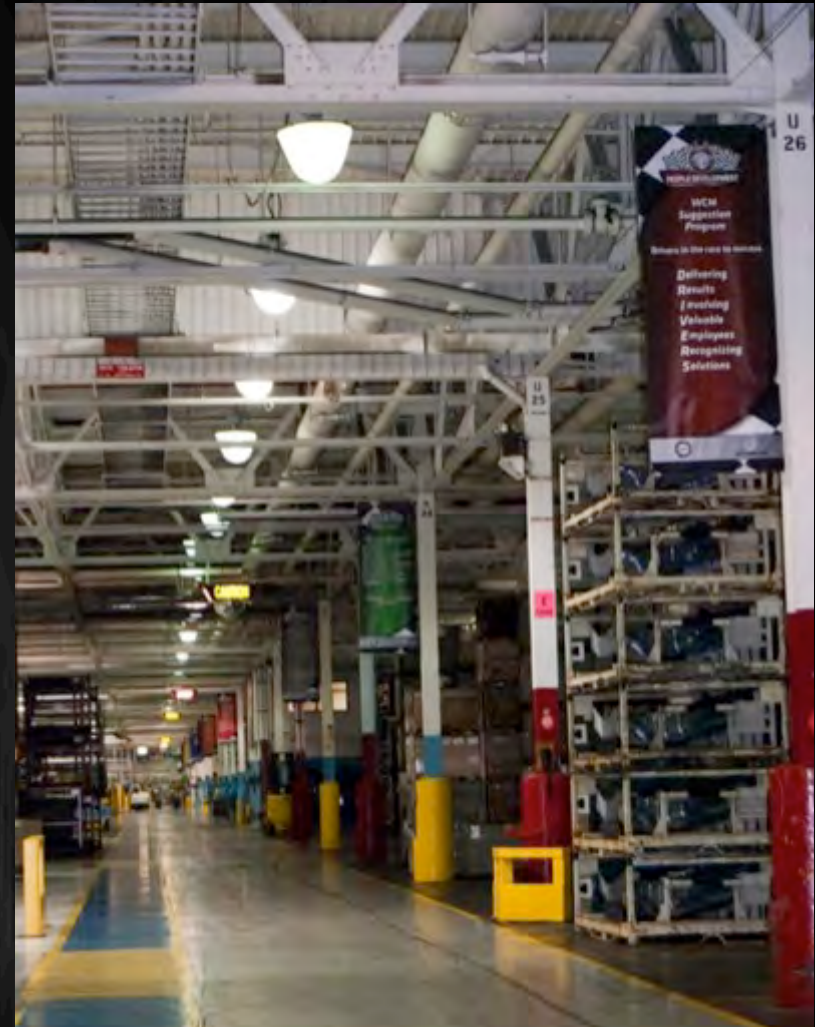
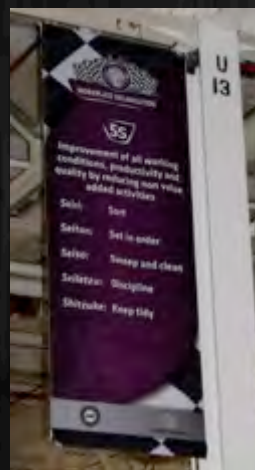




SSP Environmental Wall



SSP Pole Banners



SSP Pole Wraps



SSP Plant Entry – Metrics Display





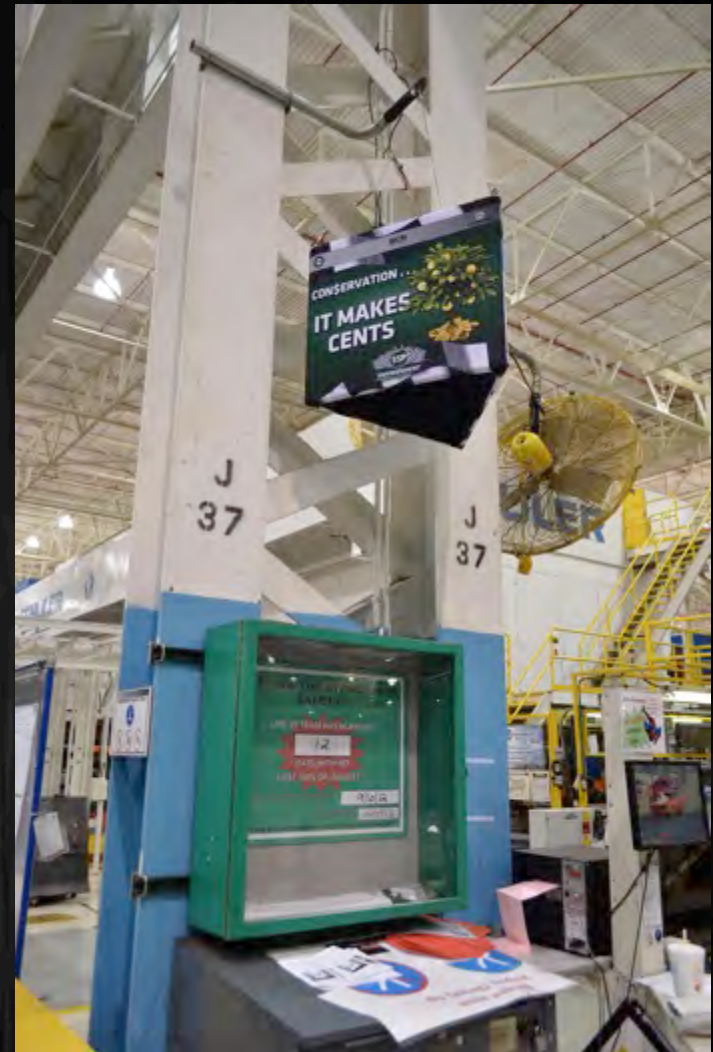
SSP Plant Entry – Floor Graphic



SSP Rolling Board Headers

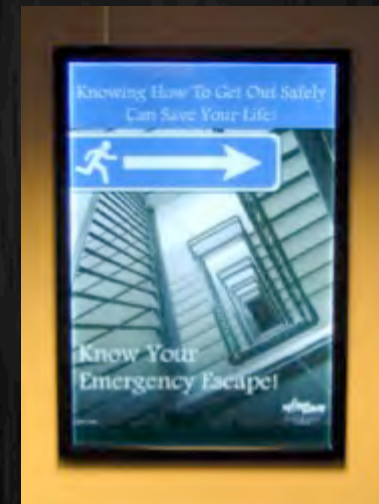
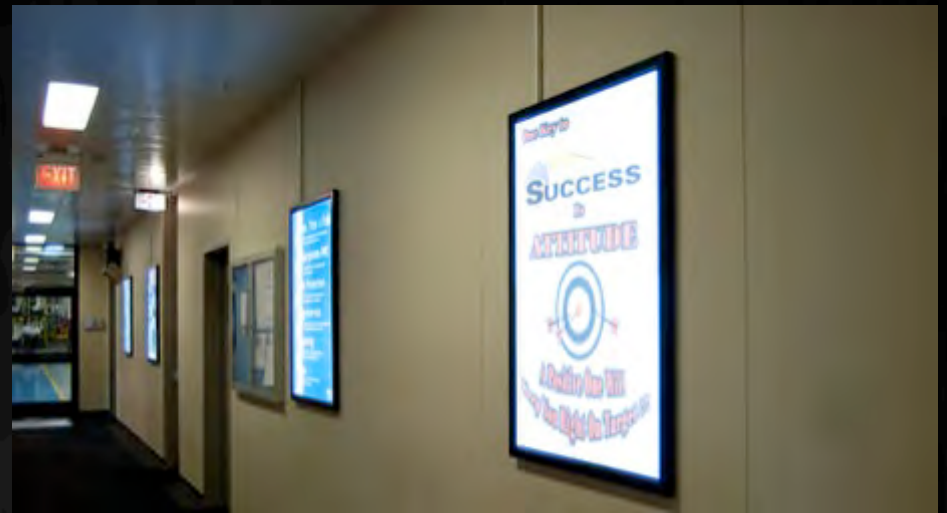


SSP Three Sided Fabric Signs





SSP LED Backlit Signage





SSP Cafeteria Graphics



SSP Training Rooms





SSP Training Rooms





SSP Conference Room Art





SSP Major Kaizen Trophy





SSP Outdoor Billboard





SSP Orchid Shelf Fabric Wrap



Before

SSP Orchid Shelf Fabric Wrap



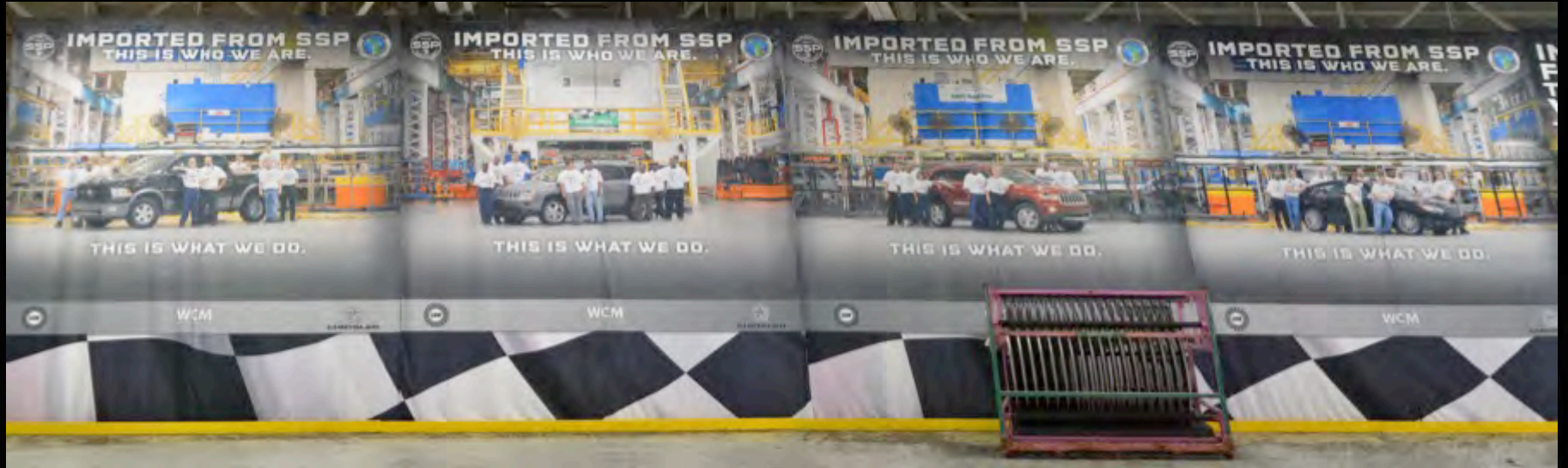
After

SSP Orchid Shelf Fabric Wrap





SSP CMM Fabric Divider





SSP Recognition Wall



SSP Chrysler History Wall







IN THE KNOW

Sterling Stamping Plant July 2011 Edition

Union News

Enter Paid Tickets

Local 1284 has tickets to Cedar Point for members. Tickets are \$21.00 each for 48" and taller. Tickets are for the Amusement Park only (not Oak City). No reservations. All sales are first-come, first-served. No group sales, no refunds, and cash only please.

There is a maximum of ten tickets per person. The tickets are valid for July 13, 2011 thru July 17, 2011 and July 24, 2011 thru July 28, 2011.

Purchase tickets at: UAW Local 1284, 7450 15 Mile, Sterling Heights, MI. Office hours: Monday thru Friday 8:00 AM - 4:00 PM.

Reminder: No Local 1284 union meetings are scheduled for July 17, 2011 or August 21, 2011.

Congratulations!

On behalf of all SSP employees, congratulations to all newly and re-affected United Automotive Worker's Local 1284 Union (UAW).

Advanced Kaizens Award

Recipients:

Zlatko Stojkovic - Quality Mgr.
Grant Fluegge - Prod. Eng. Mgr.
John Rudick - Die Shop Mgr.
James Curtin - Team Member
Chuck Yasuma - Machine Repair
Jason Vidman - Machine Repair
Dan Broutner - Machine Repair
Dale Biers - Machine Repair
Eddy Winchour - Machine Repair
Jed Williams - Machine Repair
Joe Warren - Machine Repair
Kevin Smith - Machine Repair
Mike Chaput - Electrician

Don't see your name? - The Master Engineer Confirms! - The Master Team Engineer - The Master Mark Watson - Lab Mgr. Brian Plante - InProcess Mark Conroy - Northside!

The AK team addressed the quality failure of 18 gate bushes on the outer panel after the Semester. The Total Annual Savings for reducing this quality issue was \$990,000. The Quality Control Team (all 3 shifts) is recognized for their involvement by the 13 Team and will receive a reward for having implemented an Advanced Kaizen.

Wellness Classes

HealthyLife™ "Quick Classes" are back! In July, HealthyLife™ will offer a "Quick Class" on the Kinetic Car - Learning How to Choose Your Wheels.

Quick Classes are about 15-20 minutes long and take place in the HealthyLife Office located at column 214 - next door to the Fitness Center.

The July Quick Class will take place on: Tuesday, July 26th - 10:00am - 11:00am; Wednesday, July 27th - 12:00pm - 1:00pm; and Wednesday, July 28th - 1:00pm - 2:00pm.

All employees who attend this quick class will be entered to Win a Heart Rate Monitor!

*Employees who are interested in the offer...

Heart Rate Monitor for the Ruffly Winner!

IN THE KNOW

Volume 2 - Issue 2 October 2011

A Quarterly Publication of Chrysler Sterling Stamping Plant

Sterling Stamping's million-dollar celebration

Written and Published by Jeff Kalinoski and Alexandra L. Nicholas on September 19, 2011

Sterling (Mich.) Stamping Plant employees from all levels came together in July to celebrate the completion of a World Class Manufacturing (WCM) advanced kaizen that will save the plant almost \$1 million annually.

Plant Manager Rob Seabolt and UAW Local 1284 President Bob Stugin joined more than 40 Sterling Stamping leaders gathered around the WCM Coliseum (a WCM communications area in the plant) on July 18 to recognize the cross-functional advanced kaizen team. The group consisted of more than 20 individuals, including management, engineers and WCM Pillar leads, as well as Local 1284 production and skilled trades employees.

An advanced kaizen (as described by the WCM methodology) uses a systematic step-by-step process to attack severe enablers of waste and loss. Advanced kaizens generally take three to six months to implement and require the know-how and talents of all team members. To be successful, an advanced kaizen also needs the full support of plant management and union leadership.

For more than three months, the Sterling Stamping kaizen team diligently implemented corrective measures to improve the quality of a component made at the plant. With

the implementation of the advanced kaizen, the team had several reasons to celebrate. Not only was this Sterling Stamping's first advanced kaizen, but the \$993,838 annual cost savings is the largest recorded kaizen.

team deserves the highest level of recognition," Seabolt said. "This monumental accomplishment included the level of detail needed to solve an issue for our customer. Without the use of our WCM advanced tools, process point analysis and proper pace and rigor, the true root cause would not have been discovered. I appreciate the individual skills each employee brought to the team and I am truly proud of the hard work that led to these amazing results."

The Sterling Stamping team had addressed the issue by implementing short-term corrections in the past. In March, the Sterling Stamping Cost Deployment (CD) team completed their cost deployment matrix (CDM) and the Quality Control Pillar's QA matrix. Data from both matrices identified the issue as generating the most waste within the plant.

Tommie Toomey, WCM Plant Lead—Sterling Stamping Plant, served as the facilitator of the project, and consulted with Zlatko Stojkovic, Quality Manager and Quality Pillar Lead—Sterling Stamping, Ed Brennan, Quality Pillar Co-Lead, and Grant Fluegge, Die Area Manager and Quality Pillar Team Member. Stojkovic and Fluegge served as co-leads on the project and recruited more than 20 team members to be a part of the group. After the team was formed, the group began a problem-solving initia-

Zlatko Stojkovic and Grant Fluegge raise the trophy.

The advanced kaizen team poses with the trophy.

...continued on page 4

In The Know

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SSP Brand Development

Pillar Buttons



HHH Core Value Development

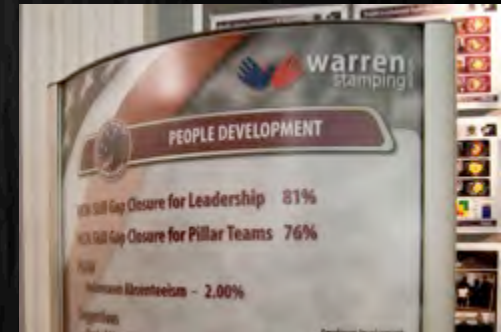
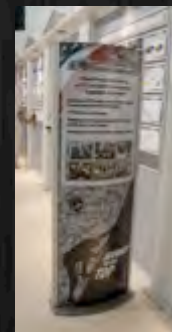




WSP Rolling Board Headers



WSP Interchangeable Kiosks





WSP Core Value Wall





WSP Administration Column Wraps





WSP Pillar Art Hallway



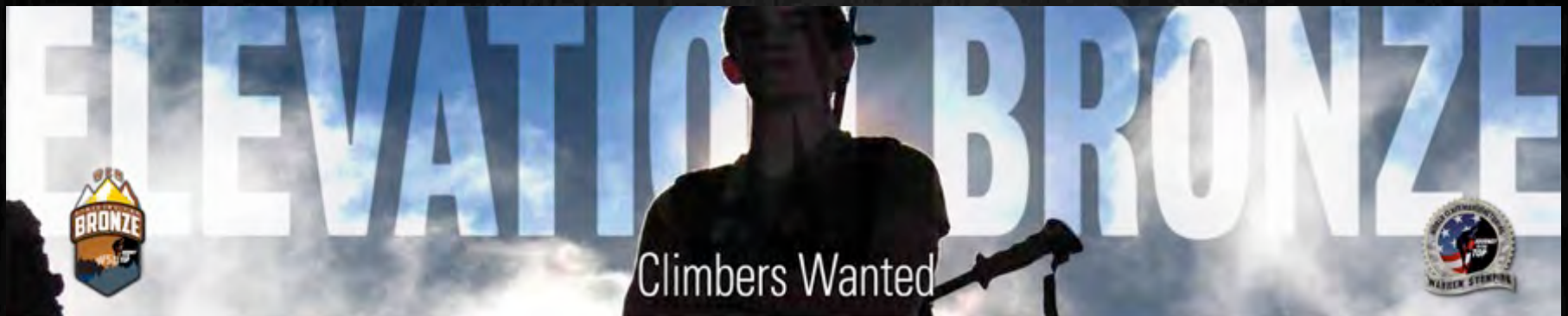


WSP Safety Fabric Frames





WSP Elevation Bronze Campaign



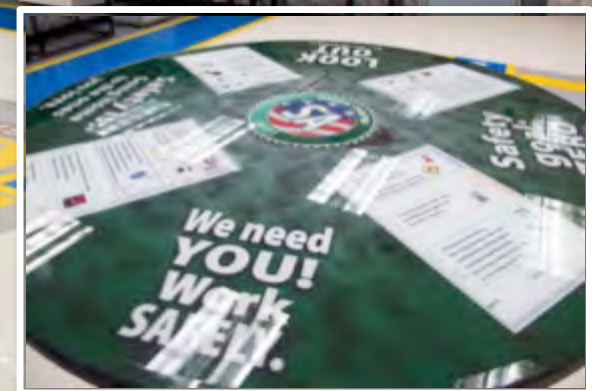
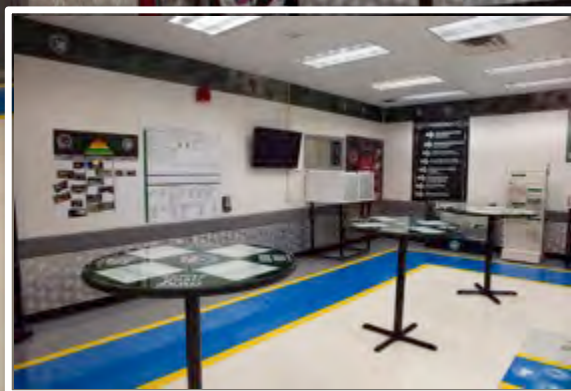
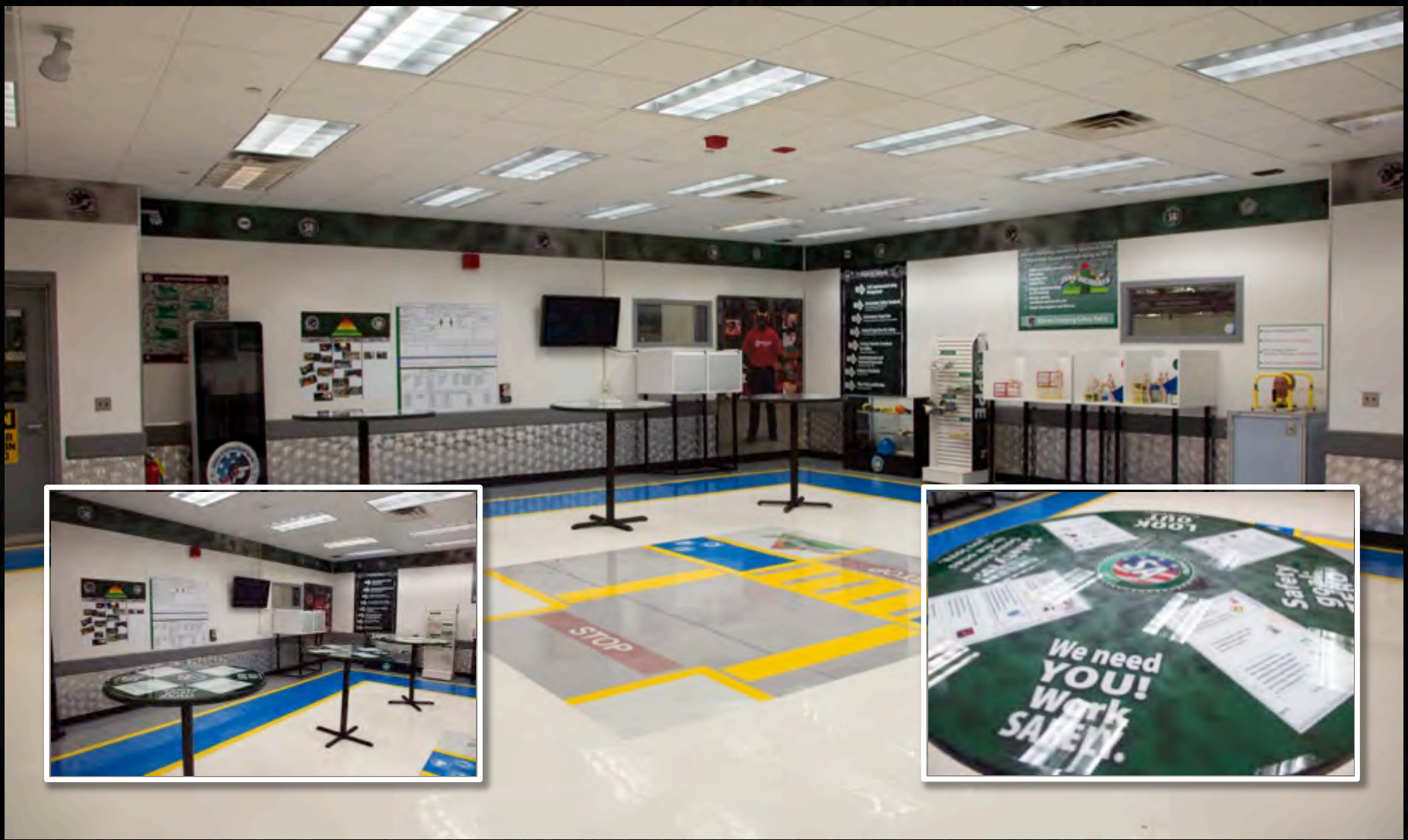


WSP Elevation Bronze Campaign



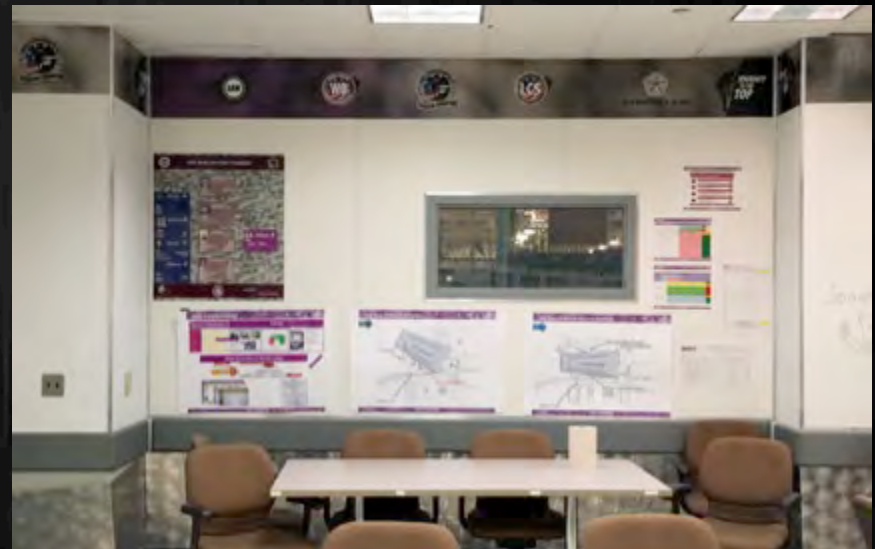


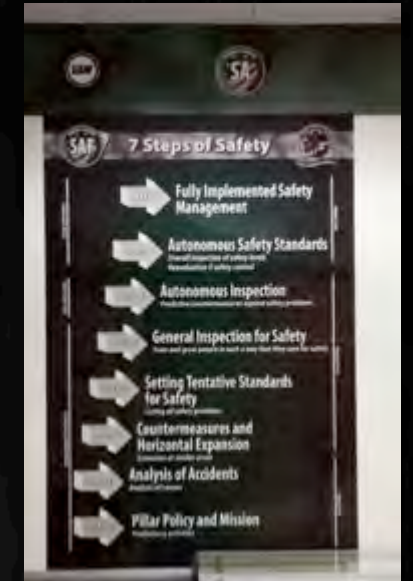
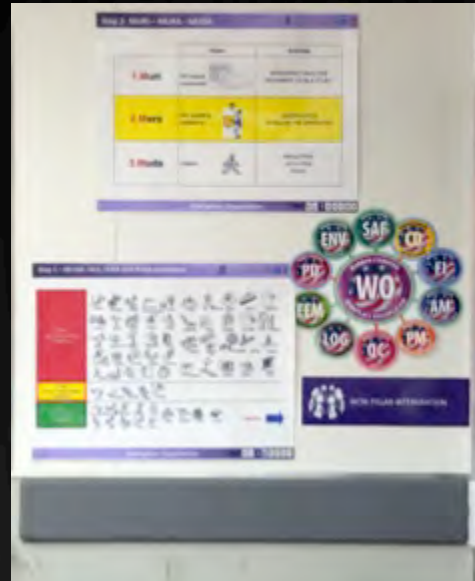
WSP Training Center



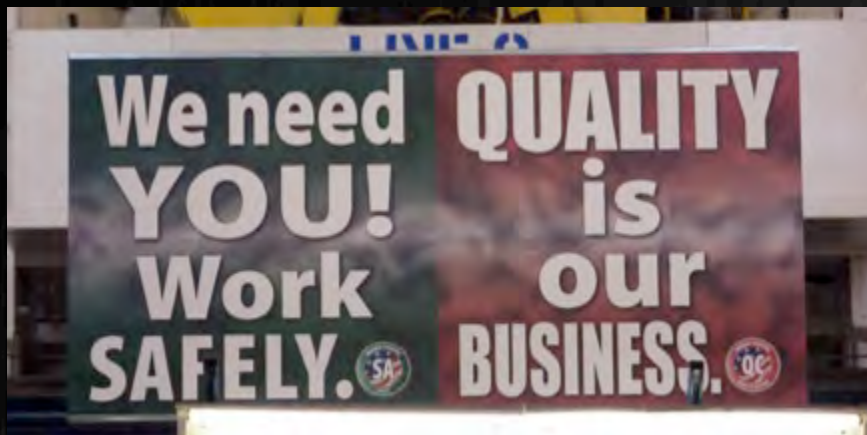


WSP Training Center





WSP End of Line Signs





WSP Plant Designation Signage





WSP Plant Designation Signage





WSP Pillar Art Hallway





WSP Pillar Art Hallway





WSP Quality Red Room





SHAP Paint Lobby





SHAP Paint Lobby



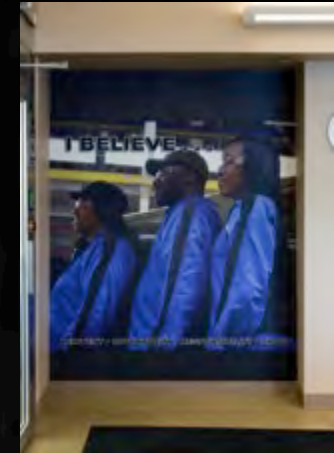


SHAP Paint Lobby



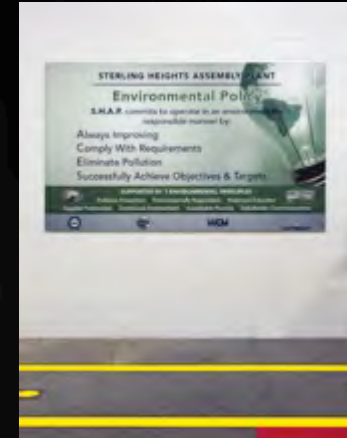


SHAP Paint Lobby





SHAP Paint Policy Signage





MEP Lobby





MEP PD Conference Room





MEP PD Conference Room



welcome to Mack Engine Plant

4	5	6
7	8	9
10	11	12
13	14	15
16	17	18
19	20	21
22	23	24
25	26	27
28	29	30
31	32	33

NO SMART DON'T GET SMART

VIEW

PROPER PPE? ARE YOU READY?

Mack Engine Plant
Proper PPE

Do not drink or eat in the work area.
Do not use tools or equipment unless you are properly trained.
Do not use equipment unless you are properly trained.
Do not use equipment unless you are properly trained.

PROPER PPE? ARE YOU READY?

Mack Engine Plant
Proper PPE

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WEM

WELCOME TO Mack Engine Plant

The Mack Engine Plant is a state-of-the-art facility that provides a safe and healthy work environment for our employees. We are committed to providing a safe and healthy work environment for our employees. We are committed to providing a safe and healthy work environment for our employees.

NO SMART DON'T GET SMART

VIEW

welcome to Mack Engine Plant

4	5	6
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NO SMART DON'T GET SMART

VIEW



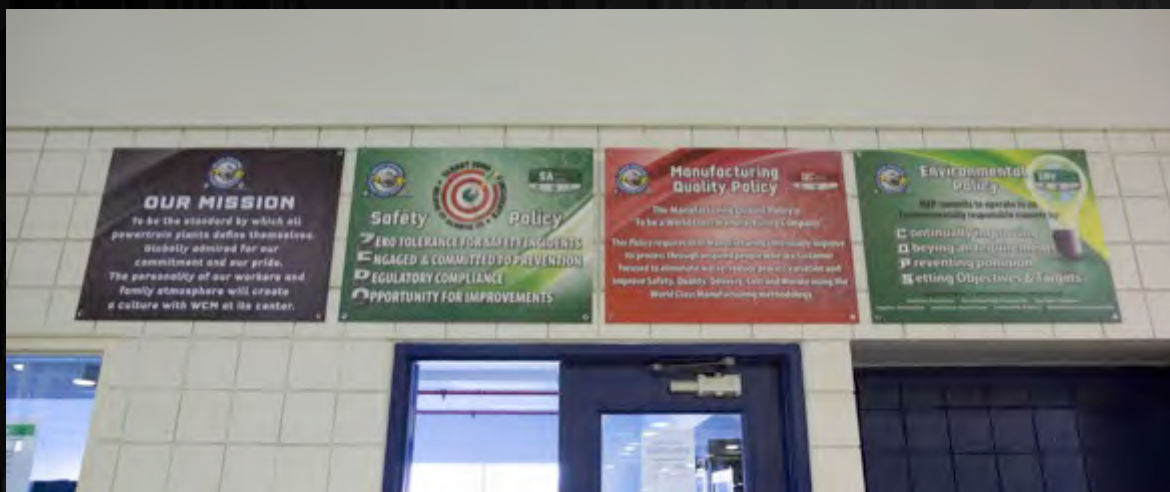
MEP Plant Window Perf



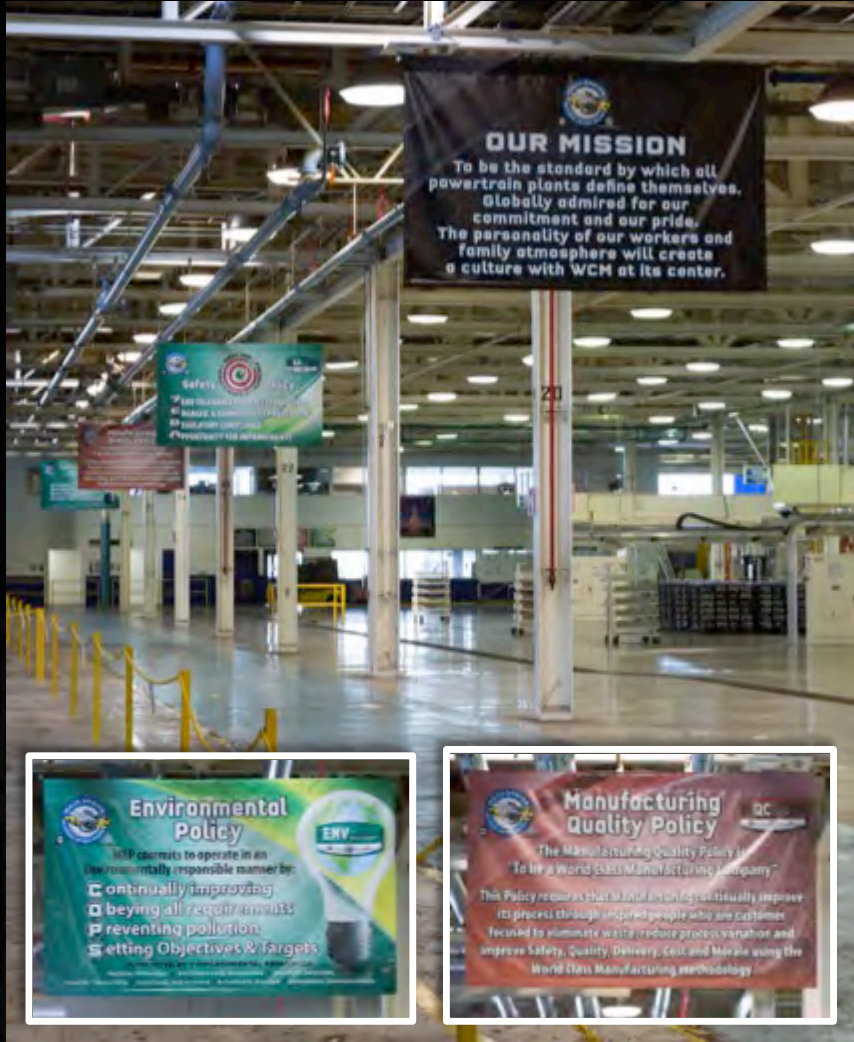
MEP Plant Signage



MEP Plant Signage



MEP Plant Signage





MEP HHH Campaign





MEP HHH Campaign



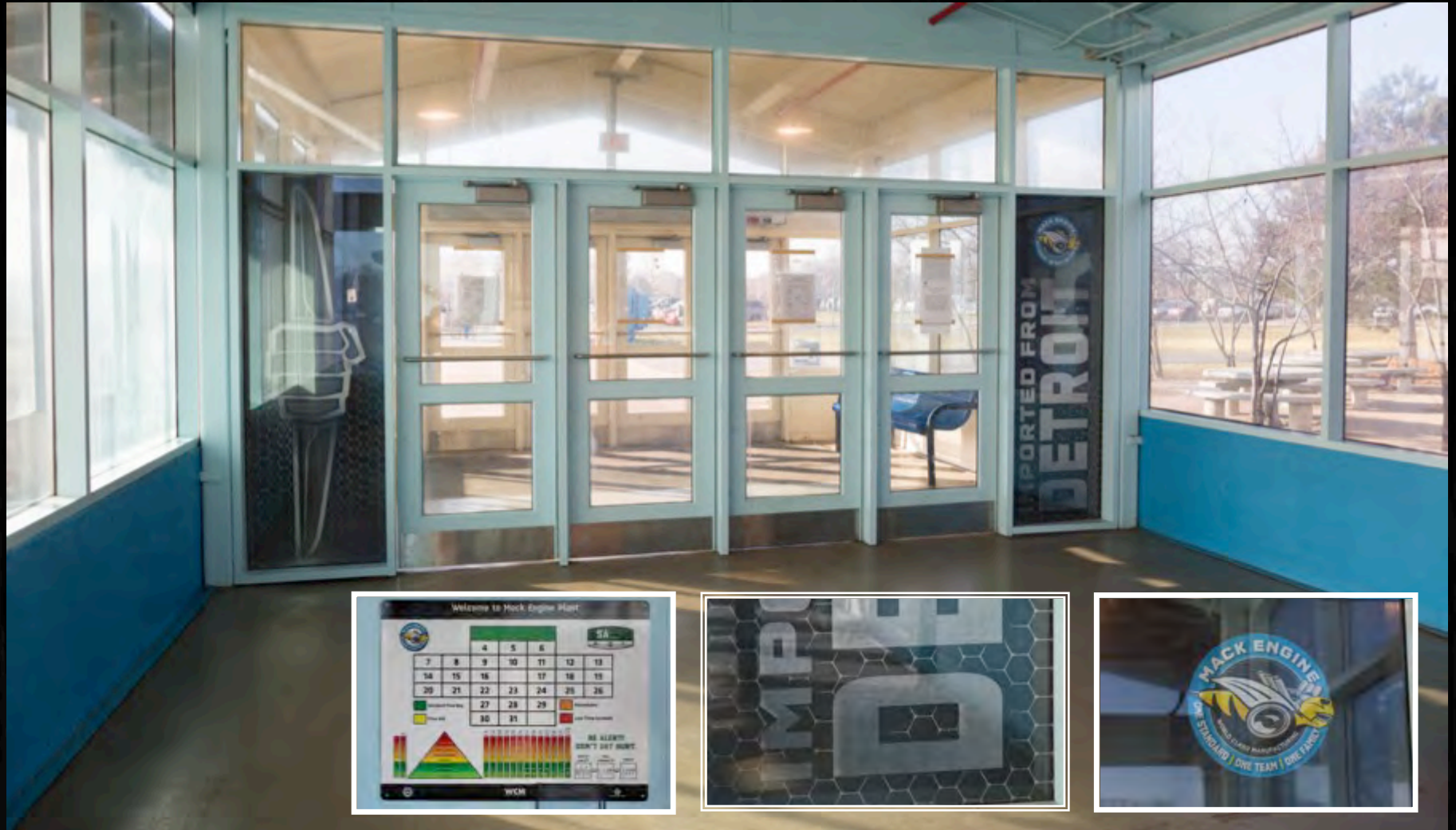


MEP HHH Campaign





MEP Employee Entrance

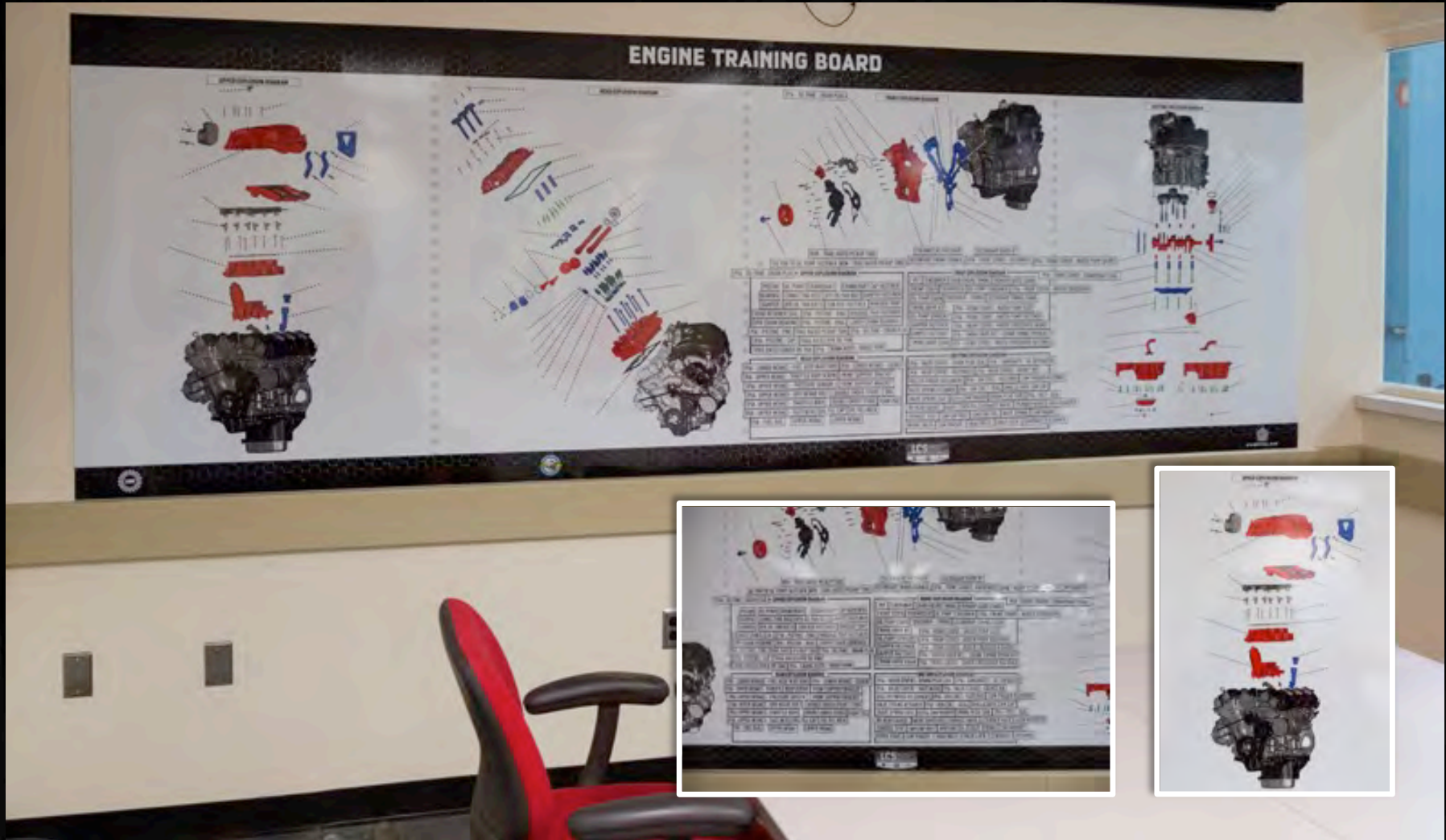




MEP Recognition Wall



MEP Engine Training Wall



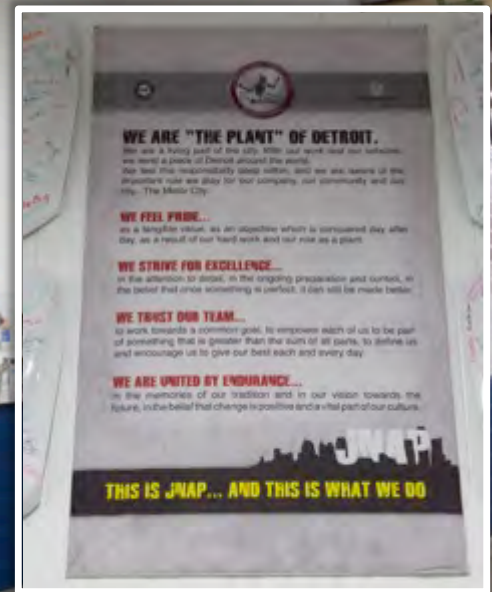
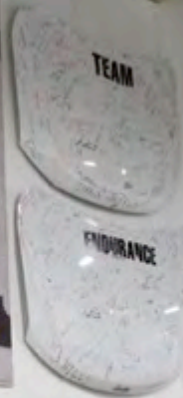
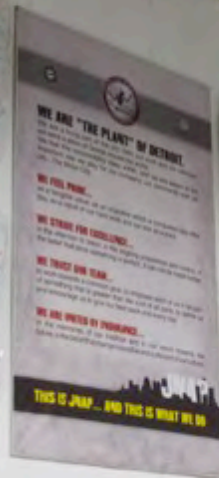


MEP WCM Review Area





JNAP Core Value Wall



WE ARE "THE PLANT" OF DETROIT.
We are a living part of the city. We are not just our location, we are a piece of Detroit around the world. We feel the responsibility that comes with it, and we are honored of the important role we play for our company, our community and our city - The Motor City.

WE FEEL PRIDE...
as a long-time value, as an objective which is compared day after day, as a result of our hard work and our rise as a plant.

WE STRIVE FOR EXCELLENCE...
in the attention to detail, in the ongoing preparation and control, in the belief that once something is perfect, it can still be made better.

WE TRUST OUR TEAM...
to work towards a common goal, to empower each of us to be part of something that is greater than the sum of all parts, to define us and encourage us to give our best each and every day.

WE ARE UNITED BY ENDURANCE...
in the memories of our tradition and in our vision towards the future, in the belief that change is positive and a vital part of our culture.

THIS IS JNAP... AND THIS IS WHAT WE DO

JNAP Rolling Board Header and Info Station



JNAP Plant Signage





JNAP Plant Signage

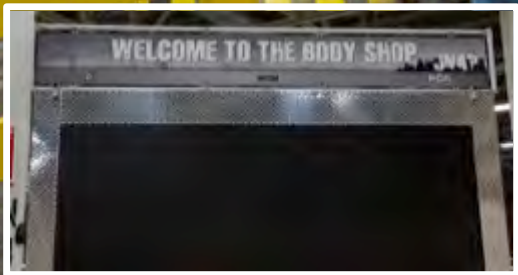


JNAP Plant Signage

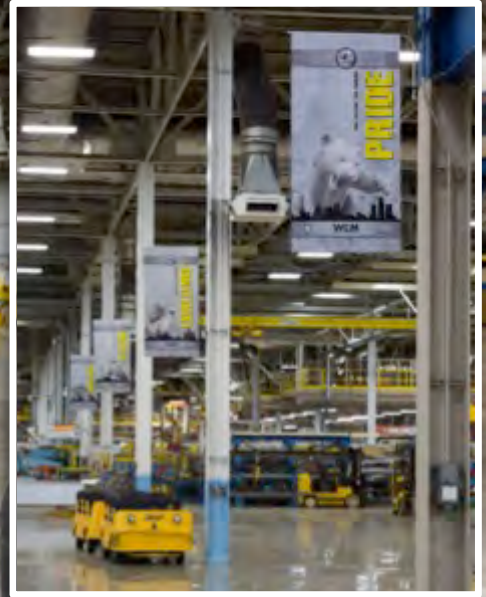
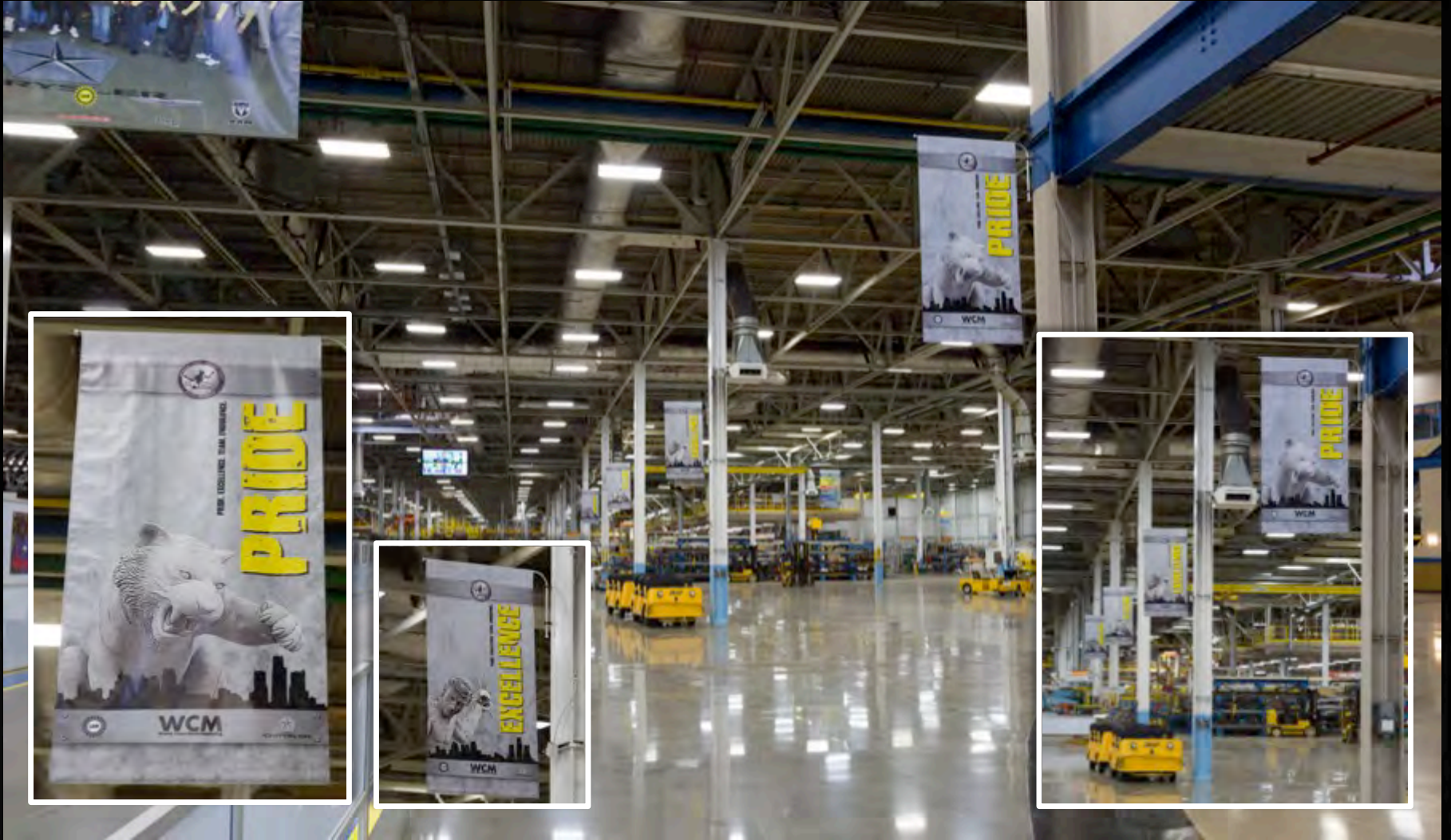




JNAP Video Display Station

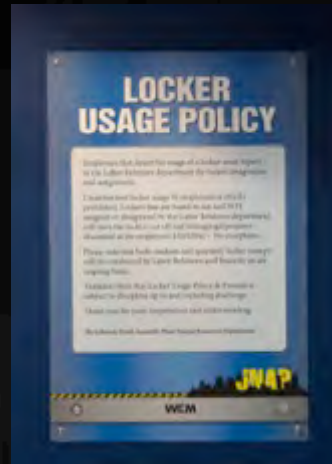


JNAP Town Hall Area





JNAP Miscellaneous Plant Signage



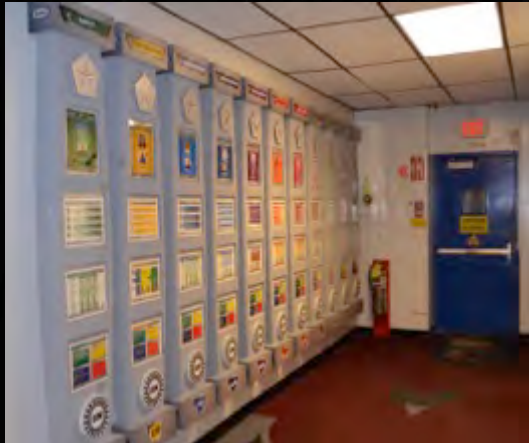


JNAP Lobby Policy Signs





METD Entry Areas





METD Temple Area





METD Employee Entrance





METD Safety Model Area Demarcation





METD Safety Model Area Demarcation





METD PD Training Room

